



KUNG FU WUSHU TASMANIA DISABILITY INCLUSION POLICY

There is federal, state and territory legislation in place which makes discrimination and harassment in relation to disability unlawful. This includes the *Disability Discrimination Act 1992* (Cth), and the *Anti-Discrimination Act 1998* (Tas).

Disability can be broadly defined to include total or partial loss of or disorder to a person's bodily or mental functions. The legislation covers disability which presently exists, previously existed but which no longer exists, may exist in the future, or is imputed to a person even if the person does not have a disability.

Discrimination includes both direct and indirect discrimination.

Kung Fu Wushu Tasmania is an inclusive sport and is committed to ensuring that people with disabilities, their families and carers, have access to the facilities provided by Kung Fu Wushu Tasmania, our affiliated clubs and KW Tas sanctioned events.

Accordingly Kung Fu Wushu Tas is committed to the following principles for people with disabilities:

- People with disabilities have the same opportunities as other people to access the services of Kung Fu Wushu Tas and events sanctioned by Kung Fu Wushu Tas.
- People with disabilities receive the same level and quality of service from staff of Kung Fu Wushu Tas as other people receive from the staff of Kung Fu Wushu Tas.
- People with disabilities have the same opportunities as other people to make complaints to Kung Fu Wushu Tas.
- People with disabilities have the right to take part in Kung Fu Wushu Tas activities in the same way as people without a disability. This means a person with a disability will not be precluded from training or competing if he or she is:
 - Capable of participating in the event

- Selected to participate in the event on the basis of his or her skills and abilities.
- Kung Fu Wushu Tas will endorse all affiliated clubs to accept membership of membership of people with disabilities on the same terms as those people without a disability.